

Case Study: How Learning / Training Providers and employers can work together

Treloar School and College successfully arranged two students to undertake a three-day placement at British Airways with the possibility of those work based learning experiences becoming apprenticeships later in the year.

In the Summer Term I took a number of our students from Alton College up for the Employability workshops, where the British Airways team, went through work skills, interview techniques and the schemes they offered. I had two students who lived very close to British Airways Headquarters and I was keen for them to do work experience and be considered for a supported apprenticeship.

With a lot of negotiation and work with British Airways, I was able to successfully negotiate a three-day placement within the Business and IT sector and within Engineering. After assessing the suitability of both placements, the dates were finally agreed.

DL went to engineering and worked alongside the engineers who were designing new products for their aircraft and DL was able to support the team to put together parts of the new prototype for automatic door release in an event of an emergency. DL also had an opportunity to repair hydraulic wheel parts.

CC worked in Waterside British Airways main Headquarters and was very quickly dropped into the deep end and within an hour of his arrival he was creating a PowerPoint presentation which he then had to present in the afternoon. CC spent a day in Terminal 5 looking at the different job roles and networking with Senior Managers, who then got him involved in their Christmas Charity sale event.

For his final day CC was given a project to support the IT team, which would then be reproduced in their staff magazine. In addition, during his busy day he found time to attend a meeting with BA's Diversity Team and discuss in detail the possibility of applying for their supported apprenticeship for when he leaves in July 2017.

Both students had an amazing work experience, British Airways gave them both a glowing report CC was praised for the quality of work he produced and his ability to organise himself effectively. DL was keen, interested and did everything that was asked of him and more. His enthusiasm was noted by all that worked with him.